

Additional Information:

- Must have a valid Driver's License and dependable driving record (We will check your record for insurance purposes).
- Must be in good physical health and be able to do heavy lifting. Block wall components can weight anywhere from 45 to 85 lbs. per piece.
- Must have a recent Tetanus Shot.
- Must be at least 18 years old to run power equipment and drive company vehicles.
- Uniforms are required Company will furnish shirts. Must wear closed toed shoes.
- Company policy prohibits use of addictive drugs.
- Company policy prohibits use of alcohol during work hours.
- We are a Smoke Free company, <u>NO</u> smoking is allowed anywhere on the premises including the customer's yards that we work in.

Additional Job Requirements (helpful, but NOT mandatory):

- ✓ Knowledge and operation of the following machines, vehicles and power equipment:
- ✓ Bobcats
- ✓ Bobcat Excavator
- ✓ Kubota Utility Tractor
- ✓ Chain Saws
- ✓ Irrigation Equipment
- ✓ Sod Cutter
- ✓ John Deere Garden Tractor

Job Opening Date: Immediately

Hours: 40 hour work weeks with up to 60 hours during our peak season

• We pay 1-1/2 overtime hours

Wages: Depending on experience

Payroll Distribution: Wages are paid on a weekly basis on Mondays for the previous work

week.

Company Discounts: Discounts are available after 60 days of full time work.

Insurance: Health, Dental, Disability and Vision Insurance is available for full time employees after 60 days of full time work has been completed.

Vacation: Vacation Days will be allocated based on length of time with our company.

Employees are eligible for Vacation after completing 1 year of employment.