

GRAND RENTAL STATION

Employment Questionnaire

Rental Stores

THIS APPLICATION IS YOUR INTRODUCTION TO GRAND RENTAL STATION- SO THAT WE MAY GIVE YOU PROMPT AND CAREFUL CONSIDERATION. ANSWER ALL QUESTIONS CAREFULLY AND COMPLETELY. PLEASE TYPE OR PRINT IN INK. WE APPRECIATE YOUR INTEREST IN GRAND RENTAL STATION-

SOCIAL SECURITY NO _____ DATE OF APPLICATION _____

YOUR FULL NAME _____ PHONE NUMBER _____
Last First Middle (Where you can be contacted)

YOUR PRESENT ADDRESS _____
Street City State Zip Code (How long have you lived at this address?)

PRIOR ADDRESSES IN THE PAST 5 YEARS _____

I AM APPLYING FOR POSITION AS _____

IF FULL-TIME EMPLOYMENT IS NOT AVAILABLE WOULD YOU ACCEPT PART-TIME OR TEMPORARY? YES _____ NO _____

ARE YOU AGE 18 YEARS OR OLDER? YES NO HAVE YOU REACHED YOUR 10TH BIRTHDAY? YES NO

GENERAL PHYSICAL CONDITION POOR FAIR GOOD EXCELLENT

DO YOU HAVE ANY ILLNESS INJURY DISABILITY OR PHYSICAL DEFECT WHICH WOULD PREVENT YOU FROM PERFORMING THE DUTIES REQUIRED BY CERTAIN KINDS OF WORK? YES NO IF YES PLEASE EXPLAIN _____

EDUCATION

Type	Name	City-State	Course of Study	Grade Average	Number of Yrs. Attended	Certificate Diploma or Degree
HIGH SCHOOL	_____	_____	_____	_____	_____	_____
COLLEGE	_____	_____	_____	_____	_____	_____
BUSINESS OR TRADE SCHOOL	_____	_____	_____	_____	_____	_____

OTHER TRAINING OR EDUCATION _____

IF APPLYING FOR OFFICE WORK STATE YEARS TAKEN AND GRADES IN - TYPING YRS GRADE SHORTHAND YRS GRADE BOOKKEEPING YRS GRADE

CAN YOU CONSISTENTLY LIFT AND CARRY 100 POUNDS? YES NO 75 POUNDS? YES NO 50 POUNDS? YES NO 25 POUNDS? YES NO

LIST ALL SCHOOL ACTIVITIES AND HONORS (SPORTS PLAYS AWARDS ETC) _____

MILITARY RECORD

HAVE YOU SERVED IN THE U.S. ARMED FORCES SINCE 1940? YES NO BRANCH _____ SERIAL NUMBER _____
 LAST RANK HELD _____ SERVICE DATES FROM _____ TO _____ DISCHARGE DATE _____

SERVICE SCHOOLS _____

ARE YOU NOW A RESERVE MEMBER? YES NO BRANCH _____ ACTIVE INACTIVE

RANK _____ CURRENT DRAFT CLASSIFICATION _____ OTHER INFORMATION _____

GENERAL INFORMATION

WILL YOU TRAVEL? YES NO EVER BONDED? YES NO IF YES WHEN _____ BY WHOM _____

NO APPLICANT SHALL BE REQUIRED TO FURNISH ANY INFORMATION OF HIS OR HER FIRST ARREST FOR ANY MISDEMEANOR OR FELONY WHICH DID NOT RESULT IN A CONVICTION UNLESS COURT ACTION IS PENDING NOR SHALL SUCH APPLICANT BE REQUIRED TO FURNISH INFORMATION ON ANY COMPLAINT WHICH WAS DISMISSED FOR WANT OF PROSECUTION OR WHICH RESULTED IN THE CASE BEING CONTINUED WITHOUT A FINDING FOR A CERTAIN PERIOD OF TIME AND THEN DISMISSED OR WHICH RESULTED IN A FINDING OR VERDICT OF NOT GUILTY NOR SHALL SUCH APPLICANT BE REQUIRED TO FURNISH ANY INFORMATION OF ARRESTS FOR THE FOLLOWING MISDEMEANORS DRUNKENNESS SIMPLE ASSAULT SPEEDING MINOR TRAFFIC VIOLATIONS AFFRAY OR DISTURBANCE OF THE PEACE PROVIDED THAT THE DATE OF DISPOSITION OF SAID OFFENSES WAS FIVE YEARS OR MORE PRIOR TO THE FILING OF SAID APPLICATION AND THAT NO APPLICANT SHALL BE REQUIRED TO FURNISH ANY INFORMATION CONCERNING ANY CONVICTION OF A MISDEMEANOR WHICH OCCURRED MORE THAN FIVE YEARS PRIOR TO THE DATE OF SUCH APPLICATION FOR EMPLOYMENT UNLESS THE APPLICANT WAS SENTENCED TO IMPRISONMENT UPON CONVICTION OF SUCH MISDEMEANOR OR SUCH INDIVIDUAL HAS BEEN CONVICTED OF ANY OFFENSE WITHIN FIVE YEARS OF SUCH DATE

HAVE YOU EVER PLEADED GUILTY OR BEEN CONVICTED OF ANY CRIME OTHER THAN A MISDEMEANOR OR SUMMARY OFFENSE? YES NO

IF YES PLEASE EXPLAIN _____

ARE YOU A U.S. CITIZEN? YES NO IF NOT A U.S. CITIZEN ARE YOU A NON-CITIZEN WITH A VISA? YES NO

HAVE YOU PREVIOUSLY FILED AN APPLICATION WITH GRAND RENTAL STATION? YES NO IF YES YEAR? _____

WERE YOU EVER EMPLOYED BY GRAND RENTAL STATION? YES NO IF YES PLEASE STATE WHEN AND WHERE _____

DATE AVAILABLE TO START WORK _____

RELATIVES NOW EMPLOYED BY GRAND RENTAL STATION*

NAMES AND RELATIONSHIPS

FRIENDS NOW EMPLOYED BY GRAND RENTAL STATION*

NAMES

NOTIFY IN CASE OF EMERGENCY

NAME	RELATIONSHIP	HOME PHONE
ADDRESS		WORK PHONE

EXPERIENCE

CURRENT OR LAST EMPLOYER		YOUR POSITION
ADDRESS	PHONE	DATES TO
WAGE OR SALARY \$	SUPERVISOR'S NAME	REASON FOR LEAVING
MAJOR DUTIES		
PREVIOUS EMPLOYER		YOUR POSITION
ADDRESS	PHONE	DATES TO
WAGE OR SALARY \$	SUPERVISOR'S NAME	REASON FOR LEAVING
MAJOR DUTIES		
PREVIOUS EMPLOYER		YOUR POSITION
ADDRESS	PHONE	DATES TO
WAGE OR SALARY \$	SUPERVISOR'S NAME	REASON FOR LEAVING
MAJOR DUTIES		

I HEREBY GRANT MY PERMISSION TO CONTACT THE EMPLOYEES LISTED ABOVE TO FULLY INVESTIGATE MY PRIOR WORK EXPERIENCE. THE EXCEPTIONS TO THAT UNCONDITIONAL GRANT ARE LISTED BELOW

Signed _____

PERSONAL REFERENCES

DO NOT USE FORMER EMPLOYERS OR RELATIVES

FULL NAME	OCCUPATION
ADDRESS	PHONE NO
FULL NAME	OCCUPATION
ADDRESS	PHONE NO

ALL THE FACTS AND DATA ENTERED ON THIS APPLICATION FOR EMPLOYMENT ARE TRUE AND COMPLETE. IF I AM EMPLOYED, I UNDERSTAND THAT ANY FALSE STATEMENT MADE ON THIS APPLICATION OR IN INTERVIEWS MAY RESULT IN MY DISMISSAL. I FURTHER UNDERSTAND THAT THIS EMPLOYMENT PROCESS IS NOT AND IS NOT INTENDED TO BE A CONTRACT OF EMPLOYMENT. NOR DOES THIS APPLICATION OR THE EMPLOYMENT PROCESS OBLIGATE THE EMPLOYER IN ANY WAY IF THE EMPLOYER DECIDES TO EMPLOY ME. I FULLY UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS "AT-WILL" AND CAN BE BROKEN BY ME THROUGH A RESIGNATION OR BY THE STORE THROUGH A TERMINATION WITH OR WITHOUT NOTICE, AT ANY TIME OR FOR ANY REASON OR FOR NO REASON. NO ONE OTHER THAN THE OWNER OF THIS STORE HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME OR TO MAKE ANY AGREEMENT CONTRARY TO THE "AT-WILL" EMPLOYMENT RULES, AND THEN ONLY IN WRITING SIGNED BY THE OWNER.

IN MAKING THIS APPLICATION, I HEREBY AUTHORIZE SERVISTAR TO MAKE ANY INVESTIGATION OF MY PERSONAL HISTORY AND FINANCIAL AND CREDIT RECORD THROUGH ANY INVESTIGATIVE OR CREDIT AGENCIES OR BUREAUS OF YOUR CHOICE. I KNOW YOU WILL CHECK MY CHARACTER, MY WORK HISTORY, MY EDUCATION, AND MY GENERAL REPUTATION. I KNOW THAT I HAVE THE RIGHT TO MAKE A WRITTEN REQUEST TO RECEIVE MORE INFORMATION ABOUT THE FINDINGS OF SUCH AN INVESTIGATIVE REPORT.

APPLICANT'S SIGNATURE

GRAND RENTAL STATION* IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. M.F. TITLE VII OF THE FEDERAL CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION AGAINST ANY PERSON BECAUSE OF RACE, CREED, COLOR, RELIGION, SEX, AGE, OR NATIONAL ORIGIN.